# LAKEWOOD MEMORIAL LIBRARY BOARD OF TRUSTEES MEETING October 14, 2021, 6:30 p.m.

#### I. CALL TO ORDER/ROLL CALL

A quorum was determined to be present and President Nancy Padak called the meeting to order at 6:28 p.m.

#### Present

Nancy Padak (President) Chris Swanson (Secretary) Paul Andrews Lisa Schutte Bob Lingle Lisa Yaggie Bill Burley Amy Anderson Mary Seger Mary McCague Shannon Taylor (Director)

#### A. Additions/Corrections to Agenda

- i. An executive session was requested to discuss a personnel matter
- ii. Resolutions are needed to update the authorized signatories for two financial institutions with current officers

# II. SECRETARY'S REPORT -- Approval of August 12, 2021 minutes

Mary McCague made a motion to approve the August minutes which was seconded by Mary Seger and approved unanimously

#### III. TREASURER'S REPORT

Northwest Savings Bank requires a resolution (Appendix A) to remove past president Mary McCague as an authorized signatory and replace her with Apryl Troutman (Treasurer) and Nancy Padak (President). A similar resolution (Appendix B) is to be made for TD Ameritrade.

Mary Seger made the motion to approve the Northwest Savings Bank resolution and Amy seconded. The motion passed unanimously.

Paul made a motion to pass the TD Ameritrade resolution and Lisa Yaggie second. The motion passed unanimously.

Both resolutions will be signed by the Secretary (Chris Swanson), completed by Apryl, and submitted by Nancy.

#### IV. DIRECTOR'S REPORT

A regular patron who is a certified ESOL teacher volunteered to teach a Basic English class and it will start on Monday. It was suggested to reach out to SWCS to see if any members of the school community could benefit.

#### A. Safety Plan/Mask Mandate

Patron opinions of the mask mandate continues to be mixed, though there has been a decrease in the more vocal objections. Given the need to protect younger patrons who are not yet eligible for vaccination, the board supports continuing the current policy that requires masks regardless of vaccination status.

Nancy moved to reaffirm the current mask mandate and Chris seconded. The motion passed unanimously

#### B. Ambassadors

The new ambassadors have begun and are doing a remarkable job, especially at the recent Chicken BBQ. They are open to the idea of doing a TikTok for the library. Fall sports are winding down which will allow more time to convene. There is potential for them to help with the Christmas in the Village festival.

#### C. Minimum Wage

The NYS minimum wage is increasing to \$13.20 by the end of year. The library's financial projections remain tight but are expected to be manageable for the next few years following the recently approved staffing modifications.

The 2022 budget is being prepared for the December meeting. The finance and personnel committees need to meet before December; Lisa Yaggie to schedule.

Mary Seger recommended looking into potential for federal grants with the assistance of Maureen Donahue.

The CCLS annual meeting was yesterday and the applied for construction grant is likely to be awarded. Jan Dekoff is doing a fundraising primer/bootcamp for the system and LML has been selected as the model library for the case studies.

# V. STANDING COMMITTEE REPORTS

# A. Library Development Committee (Mary Seger)

#### i. Christmas in the Village

Christmas in the Village is currently scheduled for December 11th - one day only. Bob reports that Walmart is a potential sponsor through donating hot chocolate; the library is being considered to handle distribution. The library book sale that is usually held in November will target December 11th along with other activities such as story time and easy crafts. 3 years ago, the library hosted vendors and the library will consider doing so again. Mary Seger recalled that the kids book sale did very well. She will put out the call for books that meet our donation policy. The library will tentatively support the hours of 10-4. Masks will be required. Nancy will contact Nichole to engage the ambassadors. Lisa Yaggie, Bob Lingle, and Amy Anderson will form an ad hoc planning committee.

The Chicken BBQ was a great success and netted \$1600. The recommendation for next time is to order 350 chickens if not more. The dessert truck also did well and passed along a \$100 donation.

# B. Marketing/Publicity Committee (Bill)

The marketing committee will help promote activities for Christmas in the Village as details are finalized. Bill will send thank you cards to the food truck vendors who supported the library at the concerts in the park.

#### C. Personnel Committee (Lisa Yaggie)

Christmas bonuses are proposed at \$150 for staff and \$300 for Shannon. Mary Seger made a motion to approve and Bob seconded. The motion passed unanimously.

An additional donation was received to supplement the bonuses and it will be allocated accordingly.

# D. Grounds and Facilities Committee

No report

#### E. Strategic Planning Committee

#### i. Community Survey

There have been 21 responses to the survey and the results are positive. The survey will close on Nov 15th.

#### F. Finance Committee

The 2022 budget in progress for discussion at the December meeting

G. Education and Outreach (Amy) No report

# VI. OLD BUSINESS

#### VII. NEW BUSINESS

Nancy moved to go into executive session to discuss a personnel matter, seconded by Lisa Yaggie. The motion passed unanimously. The board came out of executive session.

Shannon will monitor the potential budget shortfall going into year end. \$8,500 is already budgeted/authorized for Shannon to withdraw from the investment accounts if needed.

Shannon reported that the PPP loan has been successfully forgiven.

#### VIII. ADJOURNMENT

Nancy adjourned the meeting at 7:28.

The next meeting will occur on December 9th, 6:30 p.m.

# Appendix A - Resolution on Northwest Savings Bank authorized signatories

Lakewood Memorial Library

Resolution

Be it resolved that the signers for any and all Northwest accounts for the Lakewood Memorial Library are Nancy Padak and Apryl Troutman. Mary McCague is no longer authorized for this purpose.

Passed

10/14/21

Appendix B - Resolution on TD Ameritrade Authorized Signatories

Institutional	SECRETARY'S CERTIFICATE REGARDIN CORPORATE RESOLUTION (PROFIT OR NONPROFI			
	Account #:			
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Agreement I hereby certify that I am the Secretary of	; a corporation			
duly organized and existing under the laws of the State/	Corporation			
	rectors of said corporation at a meeting held theday of			
	quorum was present and acting throughout, or by unanimous consent of			
Month Year	and that such resolution bes not b			
board of directors dated as of the day of rescinded or modified and is in full force and effect:	Month Year			
Cash Margin Options: To help the government fight the funding of terroris institutions to obtain, verify, and record information th What this means for you: When you are authorized to and other information that will allow us to identify you purposes and/or ask for a copy of your driver's license I further certify that the authority hereby conferred is consistent sole officer, the following is a true and correct list of the officers I am the sole officer.	s of securities as well as all other transactions in the following types of account Writing Covered Creating Spreads Purchasing Long Writing Uncovered Im and money laundering activities, federal law requires all finar tat identifies each person authorized to trade on an account. Trade on an account, we will ask for your name, address, date of b I. We may also utilize a third-party information provider for verifica			
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	Adjuster		Consultant		Office Associate
	Advertiser/Marketer/PR Professional		Counselor/Therapist	021	Other; If Other, include a description
	Air Traffic Controller	C53	Customer Service Representative		in the Occupation box.
A43	Ambassador/Consulate Professional	D11	Dealer		Pharmacist
A53	Analyst	D61	Dentist	P91	Physical Therapist
	Appraiser		Distributor		Pilot
A73	Architect/Designer	D41	Doctor/Surgeon/Physician	P32	Police Officer/Firefighter/
A83	Artist/Performer/Actor/Dancer	D51	Driver		Law Enforcement Professional
A93	Assistant/Executive Assistant	E51	Engineer	P42	Politician
A44	Athlete	E71	Exterminator	P52	Project Manager
A64	Attorney/Judge/Legal Professional	F71	Factory/Warehouse Worker	R81	Real Estate Professional
	Auctioneer	F81	Farmer/Rancher	R71	Researcher
L51	Banker/Lending Professional	F91	Financial Planner/Advisor	S41	Salesperson
	Barber/Beautician/Hairstylist		Flight Attendant	S51	Scientist
	Broker/Registered Rep	F32	Human Resources Professional	S61	Seamstress/Tailor
	Business Executive (VP, Director, etc.)	141			Security Guard
	Business Owner	151	Inspector/Investigator		Social Worker
	Caregiver	181	Investor		Teacher/Professor
	Carpenter/Construction Worker/	191	IT Professional/IT Associate	T51	Technician
-	Contractor		Janitor		Teller
C22	Cashier		Jeweler		Tradesperson/Craftsperson
	Chef/Cook		Laborer		Trainer/Instructor
	Chiropractor		Landscaper		Underwriter
	Civil Servant		Mechanic		Veterinarian
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	Clerk		Mortician/Funeral Director		
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A51	Amusement and Recreation		Government/Public Administration	P31	Personal Care/Hygiene (Beauty,
A51 A61	Amusement and Recreation Animal Services and Veterinary	G31	Grocery/Supermarket		Salon, Cosmetics, Massage, etc.)
A51 A61 A71	Amusement and Recreation Animal Services and Veterinary Architecture/Design	G31 H11	Grocery/Supermarket Healthcare/Medical Services	P41	Salon, Cosmetics, Massage, etc.) Pharmaceuticals
A51 A61 A71 A81	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques	G31 H11 H21	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality	P41 P51	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing
A51 A61 A71 A81 A91	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness	G31 H11 H21 I11	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export	P41 P51	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations
A51 A61 A71 A81 A91 A32	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive	G31 H11 H21 I11 I21	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT)	P41 P51 P71	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail)
A51 A61 A71 A81 A91 A32 B11	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation	G31 H11 H21 I11 I21 I31	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT) Insurance	P41 P51 P71 R11	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail) Real Estate
A51 A61 A71 A81 A91 A32 B11	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment	G31 H11 H21 I11 I21 I31 J11	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals	P41 P51 P71 R11 R21	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization
A51 A61 A71 A81 A91 A32 B11 C11	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antigues Athletics/Fitness Automotive Avlation Bar/Nightclub/Adult Entertainment Club	G31 H11 H21 I11 I21 I31 J11 L11	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety	P41 P51 P71 R11 R21	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto,
A51 A61 A71 A81 A91 A32 B11 C11	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment Club Childcare	G31 H11 H21 I11 I21 I31 J11 L11 L21	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Supply Chain	P41 P51 P71 R11 R21 R31	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other
A51 A61 A71 A81 A91 A32 B11 C11 C21 C21 C31	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment Club Childcare Cleaning/Janitorial/Housekeeping	G31 H11 H21 I11 I21 I31 J11 L11 L21 M11	Grocery/Supermarket Healthcare/Medical Services Hote/Hospitality Import/Export Information Technology (IT) Insurance Jeweiry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Supply Chain Manufacturing	P41 P51 P71 R11 R21 R31 R41	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other Restaurant/Food Service
A51 A61 A71 A91 A32 B11 C11 C21 C21 C21 C41	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment Club Childcare Cleaning/Janitorial/Housekeeping Communications/Telecommunications	G31 H11 H21 I11 I21 I31 J11 L11 L21 M11 M21	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Supply Chain Manufacturing Maritime	P41 P51 P71 R11 R21 R31 R41 R51	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other Restaurant/Food Service Retail Sales/Retail Trade
A51 A61 A71 A81 A32 B11 C11 C21 C21 C31 C41 C51	Amusement and Recreation Animal Services and Veterinary Architecture/Design Architecture/Design Arts/Antiques Athetics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment Club Childcare Cleaning/Janitorial/Housekeeping Communications/Telecommunications Construction/Carpentry/Landscaping	G31 H11 H21 I11 I21 I31 J11 L11 L21 M11 M21 M31	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Supply Chain Manufacturing Maritime Media/Entertainment	P41 P51 P71 R11 R21 R31 R41 R51 S11	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other Restaurant/Food Service Retail Sales/Retail Trade Science and Biotechnology
A51 A61 A71 A81 A32 B11 C11 C21 C21 C31 C41 C51	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment Club Childcare Cleaning/Janitorial/Housekeeping Communications/Telecommunications Construction/Carpentry/Landscaping Corvenience Store/Liquer Store/	G31 H11 H21 I11 I21 J11 L11 L21 M11 M21 M31 M41	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality ImportExport Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Supply Chain Manufacturing Maritime Media/Entertainment Mining, Oil, and Gas	P41 P51 P71 R11 R21 R31 R41 R51 S11 S21	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other Restaurant/Food Service Retail Sales/Retail Trade Science and Biotechnology Security
A51 A61 A71 A81 A91 C11 C11 C21 C31 C31 C41 C51 C61	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive Avviation Bar/Nightclub/Adult Entertainment Club Childcare Childcare Cleaning/Janitorial/Housekeeping Communications/Telecommunications Construction/Carpentry/Landscaping Convenience Store/Liquor Store/ Gas Station	G31 H11 H21 I11 I21 J11 L11 L21 M11 M21 M31 M41	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Supply Chain Manufacturing Maritime Media/Entertainment Mining, Oil, and Gas Money Services Businesses (Check	P41 P51 P71 R11 R21 R31 R41 R51 S11 S21 T11	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other Restaurant/Food Service Retail Sales/Retail Trade Science and Biotechnology Security Transportation
A51 A61 A71 A81 A91 A32 B11 C11 C21 C31 C31 C51 C51 C51 C51 C51	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment Club Childcare Cleaning/Janitorial/Housekeeping Communications/Telecommunications Construction/Carpentry/Landscaping Convenience Store/Liquor Store/ Gas Station Customer Service and Support	G31 H11 H21 I11 I21 J11 L11 L21 M11 M21 M31 M41	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Supply Chain Manufacturing Manufacturing Maritime Media/Entertainment Mining, Oil, and Gas Money Services Businesses (Check Cashing, Money Transmitting, Payday	P41 P51 P71 R11 R21 R31 R41 R51 S11 S11 S21 T11 T31	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other Restaurant/Food Service Retail Sales/Retail Trade Science and Biotechnology Security Transportation Travel
A51 A61 A71 A91 A91 A32 B11 C11 C21 C31 C31 C41 C51 C61 C71 E11	Amusement and Recreation Animal Services and Veterinary Architecture/Design Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment Club Childcare Cleaning/Janitorial/Housekeeping Communications/Telecommunications Construction/Carpentry/Landscaping Convenience Store/Liquor Store/ Gas Station Customer Service and Support Education	G31 H11 H21 I31 J11 L11 L21 M11 M21 M31 M41 M51	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality ImportExport Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Supply Chain Manufacturing Maritime Media/Entertainment Mining, Oil, and Gas Money Services Businesses (Check Cashing, Money Transmitting, Payday Loans, Currency Exchange)	P41 P51 P71 R11 R21 R31 R41 R51 S21 T11 T31 U11	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other Restaurant/Food Service Retail Sales/Retail Trade Science and Biotechnology Security Transportation Travel Utilities (Public)
A51 A61 A71 A91 A91 A32 B11 C11 C21 C31 C41 C51 C51 C61 C71 E11 E21	Amusement and Recreation Animal Services and Veterinary Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment Club Childcare Childcare Cleaning/Janitorial/Housekeeping Communications/Telecommunications Construction/Carpentry/Landscaping Convenience Store/Liquor Store/ Gas Station Customer Service and Support Education Embassy/Consulate	G31 H11 H21 I31 J11 L11 L21 M11 M21 M31 M41 M51	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality Import/Export Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Sup/Public Safety Logistics/Sup/Public Safety Manufacturing Manufacturing Maritime Media/Entertainment Mining, Oil, and Gas Money Services Businesses (Check Cashing, Money Transmitting, Payday Loans, Currency Exchange) Nan-Profit/NGO (Non-Government	P41 P51 P71 R11 R21 R31 R41 R51 S21 T11 T31 U11	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other Restaurant/Food Service Retail Sales/Retail Trade Science and Biotechnology Security Transportation Travel
A51 A61 A71 A31 A32 B11 C11 C21 C31 C41 C51 C51 C51 C51 C51 C51 E11 E21 E31	Amusement and Recreation Animal Services and Veterinary Architecture/Design Architecture/Design Arts/Antiques Athletics/Fitness Automotive Aviation Bar/Nightclub/Adult Entertainment Club Childcare Cleaning/Janitorial/Housekeeping Communications/Telecommunications Construction/Carpentry/Landscaping Convenience Store/Liquor Store/ Gas Station Customer Service and Support Education	G31 H11 H21 I31 J11 L11 L21 M11 M21 M31 M41 M51	Grocery/Supermarket Healthcare/Medical Services Hotel/Hospitality ImportExport Information Technology (IT) Insurance Jewelry, Gems, and Precious Metals Legal Services/Public Safety Logistics/Supply Chain Manufacturing Maritime Media/Entertainment Mining, Oil, and Gas Money Services Businesses (Check Cashing, Money Transmitting, Payday Loans, Currency Exchange)	P41 P51 P71 R11 R21 R31 R41 R51 S21 T11 T31 U11	Salon, Cosmetics, Massage, etc.) Pharmaceuticals Printing/Publishing Professional/Civic Organizations (Non-Retail) Real Estate Religious Organization Repair Services - Home, Auto, and Other Restaurant/Food Service Retail Sales/Retail Trade Science and Biotechnology Security Transportation Travel Utilities (Public)

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